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Dear Leyla,

The Rana Plaza disaster killed over 1,100 garment makers and we have not forgotten. On May 31st, 2021, the Bangladesh Accord will expire, and we are demanding that H&M lead the way in signing for the Accord's renewal.

The Accord has made factories in Bangladesh safer but its work is not done. 91% of safety renovations required by the Accord's engineers at factories producing for H&M have been completed, but 9% of safety hazards must still be addressed.

Specifically, at factories producing for H&M:

- 118 lack safe exits
- 163 lack a fire suppression system
- 159 lack fire alarm and detection systems
- 44 pose safety hazards that require immediate attention

With the recent news of Jeyasre Kathirvel's rape and murder in an H&M supplier facility and reports of stolen severance payments to workers sewing for H&M, and the brand's involvement with forced labor in the Uyghur region, signing the Accord is a first step towards addressing the humanitarian crisis that remains intricately tied to the fashion industry and your supply chain.

We are counting on H&M to be a leader.

We are counting on you to sign the Accord agreement.

Sincerely,

A PayUp Fashion Signatory